

# Appendix

## LEGO Canada Inc.

### Fighting against Forced Labour and Child Labour in Supply Chains Act Statement

This statement has been published in accordance with the requirements of Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (Bill S-211). Together with the LEGO Group's Modern Slavery Statement 2025, this Appendix aims to fulfil the reporting obligations under Bill S-211 for the fiscal year ending on 31 December 2025.

#### **Business structure, activities and supply chains**

LEGO Canada Inc. provides sales of LEGO® products on the Canadian market with 374 employees incl. those in its office in Ontario and in LEGO Brand Retail stores across Canada. LEGO Canada Inc. is a 100% owned subsidiary of LEGO System A/S, and it is established under the laws of the province of Ontario. LEGO Canada Inc. does not own or control any other entities. For more information, refer to the section 'Value Chain and Company Structure' in the LEGO Group's Modern Slavery Statement 2025.

#### **Policies and due diligence processes**

Topics related to Human Rights Due Diligence and Modern Slavery risk mitigation are managed centrally at group level. This includes setting strategies, policies and processes in relation to, amongst others, forced labour and child labour and cascading this to all LEGO Group subsidiaries. The LEGO Group's Modern Slavery Statement for 2025 outlines the steps taken by the LEGO Group to assess, prevent, and mitigate the risks of forced labour, child labour, and human trafficking in its business operations and supply chains, during the fiscal year from 1st January 2025, ending 31st December 2025. Management and relevant employees of LEGO Canada Inc. were involved in the preparation of this statement.

For full details on our policies and due diligence efforts at the LEGO Group, including LEGO Canada Inc., please refer to sections 'Governance and Policies' and 'Due Diligence Processes' in the LEGO Group's Modern Slavery Statement 2025.

#### **Forced labour and child labour risks**

Carrying out regular company-wide human rights impact assessments help the LEGO Group to identify any parts of our own activities, including our supply chains, that may carry a risk related to forced or child labour. Such assessments are conducted regularly and also rely on external stakeholders' and third-party experts' input in order to obtain a comprehensive risk picture. To learn more about the LEGO Group's approach, please refer to the section 'Risk Assessment and Management' in the LEGO Group's Modern Slavery & Transparency Statement 2025.

#### **Remediation measures**

Under the current reporting period, no instances directly related to forced labour or child labour were identified in our activities and in our supply chains. Consequently, no measures were taken to remediate forced or child labour. Additionally, LEGO Canada Inc. and the LEGO Group have not identified any loss of income to vulnerable families as a result of measures taken to ensure that our activities and supply chains are free from the use of forced labour or child labour.

#### **Training and capacity building**

The LEGO Group Responsible Business Principles (RBP) requires all LEGO Group employees, irrespective of their title, location, and form of employment, to comply with applicable laws, rules and regulations, including those relating to forced labour, child labour and human trafficking. As part of this commitment, RBP e-learning is mandatory training for all

Procurement colleagues and made available for all salaried colleagues globally. Moreover, employees in the LEGO Group's Procurement team participate in capability-building activities that include training on forced labour. This initiative enables those working closely with suppliers to better understand modern slavery risks and impacts. More information can be found under the section 'Training' in the LEGO Group's Modern Slavery Statement 2025.

#### **Assessing effectiveness**

The LEGO Group regularly reviews the effectiveness of its policies and processes for preventing human rights abuses and to cease and mitigate actual or potential risks or adverse human rights impacts. To track our progress, every year, we have established an externally shared Key Performance Indicator (KPI) to assess compliance with the RBP in our direct supply chain. The KPIs focuses on identifying higher-risk non-conformities through third-party audits which includes any potential instances of forced labour, child labour or human trafficking.

In our current monitoring, the KPI serves as a baseline for evaluating the level of risk in our supply chain. The KPI is reported annually in the LEGO Group Annual Report 2025 and validated through a long-established accountability and governance structure. In 2025, 20% of supplier audits found higher-risks non-conformities against a target of 33%.

# Appendix

For more information, kindly refer to the section “Measuring Effectiveness and Remediation” in the LEGO Group’s Modern Slavery Statement 2025 and to the relevant sections in the LEGO Group Annual Report 2025.

## Future actions

LEGO Canada Inc. is committed, together with the LEGO Group, to continuously improving its efforts and measures in combating forced labour and child labour both within its own operations and supply chains. Close cooperation is maintained between the teams within the LEGO Group and those at the local level, including LEGO Canada Inc. Details around the key actions in 2025 and plan for 2026 can be found in the “Due Diligence” section of the LEGO Group’s Modern Slavery Statement 2025.

## Board approval

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (“Act”), and in particular section 11 thereof, I, in the capacity of (VP, General Counsel, Americas), attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

**Full name:** R. Scott Slifka

**Title:** VP, General Counsel, Americas

**Date:** 30 April 2026

I have the authority to bind LEGO Canada Inc.

