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Environmental Policy

Objectives

At the LEGO Group, we want to play our part in building a sustainable future and making a positive impact on the planet our children will inherit. We are working hard to achieve our environmental sustainability ambitions: materials, packaging, carbon efficiency and zero waste. We strive to ensure a high environmental standard across our value chain, i.e. from our suppliers through to our customers and consumers. Our aim is to plan and execute activities that minimise or eliminate the impact on the environment from the production and life cycle of our products.

The LEGO Group's objectives are to protect natural resources by focusing on materials (including waste), and to reduce climate impact by focusing on greenhouse gas emissions. We believe we have a responsibility to minimise the environmental impact of our operations across the LEGO Group including our extended lines and suppliers. We aim to become a more circular business with zero-impact operations and monitor our progress using the Science Based Targets Initiative. We seek to achieve this through a range of means – including pursuing sustainable technology and innovation, stakeholder dialogue and collaboration with mitigating actions – which are guided by coherent processes and standards.

<u>Goals</u>

Sustainable materials: To make LEGO® bricks from more sustainable sources without compromising quality or safety.

Sustainable packaging: To make packaging more sustainable

Circularity: To design more circular products and packaging and explore new business models.

LEGO® Replay: To expand to new markets (currently in US and Canada) providing consumers the chance to pass on their LEGO bricks.

Renewable energy: To continue to be balanced by renewable energy. To increase capacity of renewable energy and aim for carbon neutral operations.

Waste to landfill: To aim for zero waste from any LEGO factory, office, or owned and operated store.

Carbon emissions: To strive to eliminate the CO2 impact from making, transporting and selling LEGO products.

Science Based Target: To achieve our absolute carbon emissions reduction target

Approach to business activities

The LEGO Group together strives to continually improve environmental performance by embedding sustainability into our everyday. We actively engage employees at all levels to assume responsibility for – and participate in – environmental activities. We embrace sustainable technologies, materials and practices, including processes and standards, to monitor, measure and evaluate our progress towards our environmental goals by joining forces with children, our employees, experts and NGOs.

Products and packaging: We are committed to researching, innovating and creating more circular products and packaging by design as we believe our products should never become waste. We consider the environmental concerns and impacts for our products and packaging including the use of sustainable materials, product development, distribution, consumer use and disposal.

Operations: We strive to minimise the end-to-end environmental impacts in our operations, and monitor and evaluate performance on a regular basis. We identify and adhere to all relevant environmental legislation and standards and we ensure that The LEGO Group complies with all identified requirements. The LEGO Group certifies all of our production sites according to the international environmental management standards ISO 14001. In addition, our production site in Jiaxing, China is also certified according to ISO 50001. We also adhere to the UN Global Compact principles.

Suppliers: We define environmental standards for our suppliers in the LEGO Group Responsible Business Principles with on-site audits and dialogue. We engage actively with our suppliers, through the Engage-to-Reduce program, to influence their environmental awareness and to help improve their climate impact. We seek to actively work with environmentally conscious and committed suppliers.

Where to find more information / whom to contact

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